

## CAREER OPPORTUNITIES FOR EXPERIENCED PROFESSIONALS

| Sl No | Designation & Place of Posting                     | Grade | Age      | Minimum Eligible Qualification   | Desirable Qualification | Minimum Years of Relevant Experience   | Preference in Experience  | Category wise number of Posts |     |         |    |    | Total Number of Posts | PwBD Reservation (Identified Categories)   |
|-------|--|-------|----------|--|-------------------------|--|---|-------------------------------|-----|---------|----|----|-----------------------|--|
|       |  |       |          |  |                         |  |   | UR                            | EWS | OBC-NCL | SC | ST |                       |  |
| 1     | Chief Manager – Mechanical at Talcher, Odisha      | E-5   | 45 years | BE/BTech in Mechanical / Production / Industrial / Manufacturing with minimum 60%  | ME/MTech/ MBA           | 12 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries in reputed organizations   | Candidates having relevant experience in Coal Gasification Plants & Fertilizer Plants   |                               |     |         | 1  |    | 1                     | b)D, HH c) OA, OL, DW, AAV SLD, MI e) MD involving ( b) to ( d) above                                    |
| 2     | Chief Manager – Instrumentation at Talcher, Odisha | E-5   | 45 years | BE/BTech in Instrumentation / Instrumentation & Control/ Electronics & Instrumentation / Electrical & Instrumentation / Electrical & Electronics & Communications with minimum 60% | ME/MTech/ MBA           | 12 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries in reputed organizations   | Candidates having relevant experience in Coal Gasification Plants & Fertilizer Plants   |                               |     | 1       |    |    | 1                     | b) D, HH c) OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (b) to (d) above                     |
| 3     | Chief Manager – Chemical at Talcher, Odisha        | E-5   | 45 years | BE/BTech in Chemical / Petrochemical / Chemical Technology / Petrochemical Technology with minimum 60%   | ME/MTech/ MBA           | 12 years of Post-Qualification Executive Experience (including GET / MT / ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries in reputed organizations   | Candidates having relevant experience in Coal Gasification Plants & Fertilizer Plants   | 1                             |     |         |    |    | 1                     | a) B, LV b) HH c) OA, OL, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d)above                    |
| 4     | Chief Manager – Electrical at Talcher, Odisha      | E-5   | 45 years | BE/BTech in Electrical / Electrical & Electronics with minimum 60%   | ME/MTech/ MBA           | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries in reputed organizations   | Candidates having relevant experience in Coal Gasification Plants & Fertilizer Plants   | 1                             |     |         |    |    | 1                     | b) D, HH c) OL, Dw, AAV d) ASD (M), SLD, MI e) MD involving (b) to (d) above                             |
| 5     | Chief Manager – Civil at Talcher, Odisha           | E-5   | 45 years | BE/BTech in Civil with minimum 60%   | ME/MTech/ MBA           | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in in Project Commissioning / Construction / Operations & Maintenance activities in Process Plants / Petrochemical Plants / Refineries in reputed organizations  | Candidates having relevant experience in Coal Gasification Plants & Fertilizer Plants   | 1                             |     |         |    |    | 1                     | b) D, HH c) OA,BA, OL, CP, Dw, AAV d) ASD (M), SLD, MI e) MD Involving ( b) to (d) above                 |
| 6     | Chief Manager – HR at Talcher, Odisha              | E-5   | 45 years | MBA with specialization in HR/HRM or PGDM/PGP in Human Resource Management or Masters in Personnel Management and Industrial Relations / Labour Welfare with minimum 55%           | LLB                     | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) in a Plant HR Role in Govt / Semi-Govt / Private Organizations having strong knowledge and hands-on experience on implementation of labour laws / regulations / Statutory Compliances and should have dealt with Court cases pertaining to non-compliance/disputes on labour matters. Candidate should have experience of dealing with unionized workforce. | Candidates working as Head HR responsible for the complete employee life cycle in Process Plants / Fertilizers / Mining / Power Plants / Steel Plants/ Petrochemical Plants / Refineries. It would be an added advantage if candidate is having familiarity with local labour laws and regulations. | 1                             |     |         |    |    | 1                     | a) B, LV b) D, HH c) OA,BA, OL, OAL, BL, CP, Dw, AAV, MDy d) ASD,SLD,MI e) MD involving (a) to (d) above |

| SI No | Designation & Place of Posting               | Grade | Age      | Minimum Eligible Qualification             | Desirable Qualification                   | Minimum Years of Relevant Experience   | Preference in Experience  | Category wise number of Posts |  |   |  | Total Number of Posts | PwBD Reservation (Identified Categories)  |
|-------|--|-------|----------|--|---|--|---|-------------------------------|--|---|--|-----------------------|---|
| 7     | Chief Manager –F&A at Bhubaneswar, Odisha    | E-5   | 45 years | CA/ICMA                                    | Possessing both CA & ICMA / CS            | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) in Finance / Accounts Department of Govt / Semi-Govt / Private Organizations. Candidate must have exposure to Finance & Accounting functions including Budgeting, Audit, Taxation (direct & indirect), Resource Management, and Asset & Liability Management. | Candidates working in a leadership role overseeing all aspects of the Finance & Accounting functions in Process Plants / Fertilizers / Mining / Power Plants / Steel Plants / Petrochemical Plants / Refineries | 1                             |  |   |  | 1                     | a) B, LV b) D, HH<br>c) OA,BA, OL, BL, OAL,BLOA, BLA, LC, Dw, AAV e) MD Involving (a) to (c) above          |
| 8     | Chief Manager –C&P* Bhubaneswar, Odisha      | E-5   | 45 years | BE/BTech in any discipline with 60%        | BE/BTech with MBA in Materials Management | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Contract & Procurement / Materials / Stores & Purchase Department in Process Plants / Petrochemical Plants / Refineries in reputed organizations  | Candidates working in a leadership role overseeing all aspects of Contract & Procurement activities and familiar with tendering process in Govt. / PSU firms  | 1                             |  |   |  | 1                     | a) LV b) D, HH<br>c) OA,BA, OL, CP, LC, Dw, AAV d) SLD e) MD Involving (a) to (d) above                     |
| 9     | Chief Manager – Liasoning at Talcher, Odisha | E-5   | 45 years | Post-Graduation in any discipline with 55% |   | 12 years of Post-Qualification Executive Experience (including GET/MT/ET experience) of working in Govt / Semi-Govt / Private Organizations dealing in liasoning activities with various Government offices and administrative departments in Odisha & Central Government agencies and having proficiency in local language                        | Candidates familiar with Statutory and Government regulations for setting up and operating Industry, business and Commerce in Odisha  |                               |  | 1 |  | 1                     | a) B, LV b) D, HH<br>c) OA,BA, OL, OAL, BL, CP, Dw, AAV, MDy d) ASD,SLD,MI e) MD involving (a) to (d) above |

\*Post reserved for PwBD (VH-LV) category

CATEGORY ABBREVIATIONS USED IN IDENTIFICATION OF POSTS FOR PwBD: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

## 2. TERMS AND CONDITIONS IN RESPECT OF ESSENTIAL QUALIFICATION(S) & ESSENTIAL EXPERIENCE [As mentioned under relevant column in Table-II]

- 1.1 Only full time Regular courses will be considered (except in case of CA/CMA qualification).
- 1.2 Qualifications must be acquired from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned Statutory Bodies
- 1.3 Whenever CGPA/OGPA/GPA/CPI or Letter Grade in a Degree is awarded, equivalent percentage of marks unless not available should be indicated in the application as per norms adopted by the university/institute. In case it is not available, decision of TFL shall be treated as final. Candidates will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of Interview, if called for the same.
- 1.4 Candidates having 5 year B.E./B.Tech.+M.E./M.Tech.Integrated dual degree in Engineering in relevant stream/discipline shall be treated at par with B.E./B.Tech.
- 1.5 In case, the minimum eligible qualification is MBA/PG Diploma in Management; where there is mention of dual specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.
- 1.6 The relevant experience should be after acquiring minimum prescribed eligible qualification.
- 1.7 Experience of candidates working on contract basis through empanelled agency/ contractor (i.e., those who have been deployed on contract basis by some other agency/ organization for working on project/construction/O&M or any other activity) will not be considered. Only direct work experience including fixed term basis employment (FTE) in an organization will be taken into consideration.
- 1.8 Reputed Organization shall include Listed companies (which would mean and include companies listed on NSE or Group A & B of BSE), PSU/Central/State Govt. undertakings OR those companies (In case of MNCs or Global firm, the Indian subsidiary) having an annual turnover of more than Rs.250 crores in the last the financial year.
- 1.9 Candidates must attach documents clearly mentioning him/her having worked in relevant Job Role in the Organization(s)

## 3. RELAXATION IN MINIMUM PERCENTAGE OF MARKS IN EDUCATIONAL QUALIFICATION(S)

- 1.1 For SC/ST/PwBD category candidates, minimum qualifying percentage of marks is relaxed by 5%. For example, if the minimum qualifying percentage against a particular post is 60%, then the minimum relaxed percentage of marks for SC/ST/PwBD category candidates is 55%.
- 1.2 SC/ST category candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum qualifying percentage of marks in education qualification shall be available to them.
- 1.3 Persons with Benchmark Disabilities (PwBDs) belonging to the category/categories for which the post is identified can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit. PwBD category candidates of relevant category applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/concessions, if impairment is 40% & above of the relevant disability

## 4. UPPER AGE LIMIT AND AGE RELAXATION

- 1.1 Cut-off date for determining post-qualification experience and Age and for all other purposes will be 14.10.2021
- 1.2 The upper age is relaxable by 05 years for SC/ST category candidates, 03 years for OBC (NCL) category candidates. It is also relaxable by 10 years for PwBD-General/EWS category candidates, 13 years for PwBD-OBC(NCL) category candidates and 15 years for PwBD-SC/ST category candidates. The above relaxation in upper age limit is applicable only in respect of posts which are reserved for SC/ ST/OBC(NCL) category candidates. Relaxation in age limit shall be applicable for PwBD category candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for concerned PwBD category candidates. The upper age limit is also relaxable by 05 years for candidates domiciled in the State of Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- 1.3 SC/ST/OBC(NCL) category candidates applying for post marked unreserved (UR) posts shall be considered under general standard of merit and no relaxation in upper age limit shall be available to them.
- 1.4 In case of Ex-servicemen who have put in not less than six months continuous service in the Armed Forces of the Union, they shall be allowed to deduct the period of such service from their actual age, and if the resultant age does not exceed by more than 03 years the maximum age limit prescribed for the posts/ services for which a candidate seeks appointment, he/ she be deemed to satisfy the conditions regarding the age limit.
- 1.5 Maximum upper age of the applicant shall not exceed 56 years including all possible age relaxations.

## 5. EMOLUMENTS

- a. The candidates selected shall be on probation for a period of one year and shall draw initial basic pay in the corresponding pay scales as indicated in below:

| Grade | Designation   | Pay Scale              | Initial Basic Pay | CTC   |
|-------|---------------|------------------------|-------------------|---|
| E-5   | Chief Manager | Rs.80,000 – 2,20,000/- | Rs.80,000/-       | INR 19.50 Lacs Approx**<br>(excluding Benefits & work related reimbursements) |

\*\*For executives, posted at Talcher

- b. Dearness Allowance, Perks & Benefits under the 'cafeteria approach', House Rent Allowance, Superannuation Benefits and Annual/Promotional Increments will be admissible on Basic Pay at the rates and in the manner admissible to executives from time to time.
- c. Work-Related Facilities/Reimbursements: Transport Subsidy @ Rs.2,000/- per month and Reimbursement of Expenses towards Phone & Internet @ 8% of Basic Pay will be admissible
- d. Other Benefits: Company Accommodation/ Leased Accommodation/HRA, medical facility, group insurance, etc. will be provided as per the rules of the company.

## 6. JOB DESCRIPTION:

The selected candidates may be assigned jobs/ functions/ assignments as per the business requirements of the Company including shift operations.

## 7. APPLICATION FEE

- a. Prior to filling up of application form, candidates belonging to General, EWS & OBC (NCL) category are required to pay a non-refundable application fee of Rs. 500/- (Rupees Five Hundred only)(excluding applicable Convenience Fee and Taxes).

- The application fee is to be paid through online bank transfer to the following TFL designated account –

Name of Account Holder: TALCHER FERTILIZERS LIMITED

Name of Bank: STATE BANK OF INDIA

Bank Account Number: 00000035425281988

Bank Branch: LEWIS ROAD(05093), BHUBANESWAR

IFSC Code: SBIN0005093

- Candidates need to mention Advertisement No. & Post Serial No. in the remarks section of bank transaction while making the online payment
  - After successful Transaction, applicants need to take note of the Transaction Reference Number. Candidates shall clearly mention the transaction reference no. of the deposition of application fee in the prescribed space in the application form. It shall be the sole responsibility of candidate to ensure that the application fee is deposited in the prescribed TFL bank account. Applications received against invalid/failed transactions or wherein application fees have not been paid within due date shall be summarily rejected by TFL management and no further requests in this regard shall be entertained. Hence, candidates need to verify the transaction pertaining to application fees while filling up application form. Applicable Convenience Fee and Taxes, if any over and above the Application Fee will be borne by the Applicant.
- b. SC/ ST/ PwBD category candidates are exempted from payment of application fees. However, for claiming exemption in application fees, SC/ ST candidates will have to submit a true copy of SC/ ST certificate as applicable, issued by the Competent Authority in the prescribed format and PwBD category candidates claiming exemption in application fee will have to submit a true copy of disability certificate in the prescribed format issued by Competent Authority at the time of further Selection Process.

## 8. HOW TO APPLY

- a. Candidates will be required to download Application Form from "Career Section" on TFL WEBSITE: [www.tflonline.co.in](http://www.tflonline.co.in)
- b. Before filling up application form, candidates are advised to go through detailed instructions related to the application process. The candidate should possess the following while filling up the application form:
- (i) Valid email ID and mobile no.
  - (ii) Bank Transaction Reference number, if applicable.
  - (iii) Recent passport size colour photograph (3.5 X 4.5 cm) of the candidate with white background
- c. Candidate shall furnish relevant information in the applicable space/options/tables and attach the relevant documents/testimonials in the order as provided in Serial No. 18 of the application form. Candidates must put across "Not Applicable or NA" against those space/options/tables which are not applicable to him/her. Incomplete applications (wherein relevant are kept blank and applications with relevant documents / testimonials not attached) will be rejected.
- d. Candidates are required to mail the hard copy of the application form attaching self-attested copies of all relevant documents/testimonials in the order as provided in Serial No. 18 of the application form and mail the same thru Registered/Speed Post mentioning "RECRUITMENT APPLICATION IN TALCHER FERTILIZERS LIMITED (TFL) followed by NAME OF THE POST APPLIED" on the top of the envelope & addressed to -

CHIEF MANAGER – HR,  
TALCHER FERTILIZERS LIMITED,  
C/o PARC BUILDING, GAIL Training Institute,  
Plot No. 24, Sector 16A,  
Noida – 201301, U.P

- e. Candidates must ensure applications must reach the designated address by the close of business hours (1800 hrs) on 14.10.2021. Kindly note that the link for downloading Application Form will get deactivated after 14.10.2021. Applications received beyond the due date will be not accepted / returned back to the consignee. TFL will not be responsible for any loss / non-delivery of Application Forms due to wrong address mentioned on the envelopes or due to whatsoever reasons not attributable to TFL.

Before applying for the post, candidates should ensure that he/she fulfills the eligibility criteria and other conditions mentioned in this advertisement. TFL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. The application fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard.

## 9. HEALTH/MEDICAL FITNESS

Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Every candidate appointed to a post in the Company shall be required to get their Pre-Employment Medical Examination done in a Central/ State Government Hospital (having the status of minimum District Hospital) and submit Medical reports in the prescribed formats issued by Medical Authority i.e., Chairman of Medical Board or Civil Surgeon or Medical Superintendent or Chief Medical Officer or equivalent of a Central/ State Government Hospital (having the status of minimum District Hospital). Medical Standards for employment can be accessed from Career section on TFL website. It shall be the sole responsibility of candidate to ensure conformance to the prescribed medical standards.

No reimbursement of pre-employment medical examination shall be provided by TFL. In case of any doubt, TFL also reserves the right to ask the selected candidate to again undergo medical examination at its reference hospital at its sole discretion. Further, TFL reserves the right to cancel candidature of selected candidates in the event of non-conformity to Medical standards of TFL.

## 10. SELECTION PROCESS

- a. Candidates fulfilling all the eligibility criteria (based on the application form and documents attached), will only be considered for further Selection Process based on the years of relevant experience and other parameters. In the event of number of applications being large, TFL will adopt shortlisting criteria to restrict the number of candidates to be called for further selection process to a ratio as approved by the Board of TFL.
- b. Screening and selection will be based on the details provided by the candidates, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Since all the applications will be screened on the basis of data submitted by the candidate in the application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. Furnishing of wrong/ false information will be a disqualification and TFL will not be responsible for any consequence of furnishing such wrong/ false information. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be rejected.
- c. All the details given in the application form will be treated as final and no changes will be entertained.
- d. Selection Process will involve Group Discussion and/or Personal Interview before the Selection Committee. The selection process as indicated above is tentative. Selection Process may, however, vary depending upon the administrative/ business requirements of the Company.

#### 11. OTHER TERMS & CONDITIONS AND GENERAL INSTRUCTIONS

- a. Only Indian Nationals are eligible to apply.
- b. Candidates may submit their queries to [career@tflonline.co.in](mailto:career@tflonline.co.in) only for any clarification pertaining to the application submission. However, candidates must first refer to the FAQs section. In case their queries are not covered under the FAQs section, then they may seek clarifications thru email to [career@tflonline.co.in](mailto:career@tflonline.co.in)
- c. A candidate may offer his candidature for more than one position if he is fulfilling job specifications. Candidate has to make separate payment against each of the positions against which he/she is applying to.
- d. Request for change of Mailing address/ email ID/ category/ posts as declared in the application form will not be entertained.
- e. Candidates should possess a valid email ID. Candidates are advised to keep the email ID (to be entered compulsorily in the online application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. All information/ communication regarding participating in the Selection Process shall be provided through email to the candidates found apparently eligible based on the application data and documents submitted. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. TFL will not be responsible for any loss of email sent, due to invalid/ wrong email ID provided by the candidate and no correspondence in this regard will be entertained.
- f. Only shortlisted candidates who are found apparently eligible based on the application data and documents submitted will be called for the Selection Process. In case the applicant does not receive any communication within 120 days from the date of publication of this advertisement, it may be presumed that he/ she has not been shortlisted for the Selection Process.
- g. Candidates are advised to mention their full name and post applying/applied to, as mentioned in the application form in the subject of the mail while corresponding on any information/query pertaining to their application submission and other details related to this recruitment notification.
- h. Category [GEN/EWS/SC/ST/OBC(NCL)/PwBD/ESM] once filled in the application form will not be changed and no benefit of other category will be admissible later on.
- i. The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General".
- j. Relaxations/ Reservations for SC/ST/OBC(Non Creamy Layer)/ PwBD (degree of disability 40% or above) / Ex-Serviceman as per Government Directives are applicable.
- k. Candidates belonging to SC/ST category should attach their caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim.
- l. Candidates belonging to OBC (Non-Creamy Layer) category should attach their latest caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim.
- m. Candidates seeking reservation under EWS category should attach their latest Income and Asset Certificate issued by Competent Authority. The prescribed format and the Competent Authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.
- n. Candidates currently employed in Govt. / Semi-Govt. / PSU must submit their application through proper channel in line with their respective Organization's Policies. Further, they will have to produce 'No Objection Certificate' at the time of GD/Interview if shortlisted for further process.
- o. For appearing for personal interview all outstation candidates will be reimbursed to and fro 2<sup>nd</sup> AC Train fare on production of valid proof of travel undertaken. The reimbursement will be done only for correspondence address mentioned by the candidate in the application form. Candidates not meeting the eligibility criteria or not in possession of complete requisite original documents will be declared as ineligible and will not be allowed to attend the GD/Personal Interview and no Travel reimbursement will be paid to them. Further, no queries shall be entertained in this regard. Candidate to make own arrangements for stay for attending GD/Interview. Kindly note that no local conveyance will be reimbursed to the candidate for the same.
- p. The candidature of the applicant shall be provisional and subject to subsequent verification of antecedents/certificates/testimonials. Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- q. Candidates are required to attach English translation (duly notarized) of any educational/caste certificate if the same is in regional language.
- r. The decision of TFL will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection and cancellation of the selection process either in part or full etc. Filling up of the posts is solely at the discretion of the Corporation and also subject to the suitability of candidates & Corporation's requirement and no claim will arise for selection. TFL may at its discretion, alter the minimum eligibility standard/criteria/cut-off to restrict the number of candidates or to make available sufficient number of candidates to be called for subsequent stages. TFL also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
- s. The prescribed qualification/experience is the minimum and mere possession of the same does not entitle a candidate for participating in further Selection Process. TFL's decision shall be final in this regard.
- t. Corrigendum/addendum etc with regard to this advertisement, if any, will be made available on following link - "Career Section" on TFL WEBSITE: [www.tflonline.co.in](http://www.tflonline.co.in). Candidates are advised to refer to the said website periodically for updates. Candidates are advised to check their Spam/Junk Folder of the email
- u. List of Applications received within due date shall be displayed on the website for information of candidates. Candidates shortlisted for participating in the Selection Process (GD/Personal Interview) and also the list of selected candidates for appointment against the above posts will be displayed on TFL Website [www.tflonline.co.in](http://www.tflonline.co.in) for the information of the candidates in due course of time.
- v. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Odisha only.

#### 12. IMPORTANT DATES

| SI No | Activity  | Date       |
|-------|---|------------|
| 1     | Link for downloading of Application Forms will be activated                           | 15.09.2021 |
| 2     | Last date for receipt of hard copies of Application Form alongwith relevant documents | 14.10.2021 |

#### 13. IMPORTANT INSTRUCTIONS

- a. We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of TFL circulated through e-mail, social media etc. Please rely on information hosted on our website [www.tflonline.co.in](http://www.tflonline.co.in) for any job/career related information pertaining to TFL.
- b. Any dispute with regard to recruitment against the advertisement will be settled within the jurisdiction of Orissa Courts only.

(ADVT No. TFL/RECT/EXE/9/2021)